PERFORMANCE CONTRACT

BETWEEN

COUNCIL, KIRINYAGA UNIVERSITY

AND

THE VICE CHANCELLOR, KIRINYAGA UNIVERSITY

FOR THE PERIOD

1ST JULY 2025 - 30TH JUNE 2026

Preamble

This Performance Contract (hereinafter referred to as "Contract") is entered into between the Council-Kirinyaga University (hereinafter referred to as the Council), (together with its assignees and successors) of P.O. Box 143 - 10300, KERUGOYA of the one part and the Vice Chancellor - Kirinyaga University (hereinafter referred to as the Vice Chancellor), (together with its assignees and successors) of P.O. Box 143 - 10300, KERUGOYA of the other part.

WHEREAS;

The Government is committed to ensuring that public offices are well managed and they are effective in delivering quality service to the public in line with the provisions of the Constitution of Kenya;

The Government recognizes that MDAs hold a key role in the implementation of the national priorities in order to improve the quality of life of the citizens and make Kenya globally competitive;

The purpose of this Performance Contract is to establish the basis for ensuring that efficient and effective services are delivered to Kenyans in line with the provisions of the Constitution. MDAs are required to adopt systems that enable innovativeness and adaptability of public services to the needs of users through automation and on-boarding of services on the e-citizen platform.

This Performance Contract therefore represents the basis for continuous performance improvement that meets the needs and expectations of the Kenyan people.

Therefore, the parties hereto agree as follows:

Part I: Statement of Responsibility by the Council The

Mandate of Kirinyaga University is to:

1. Advancement of knowledge through teaching, scholarly research and scientific investigation;
2. Promotion of learning in the student body and society generally;
3. Promotion of cultural and social life of society;
4. Support and contribution to realization of national, economic and social development;
5. Promotion of the highest standards in and quality of teaching and research; Education, training and retraining higher level professionals, technical and management personnel;
6. Dissemination of the outcomes of the research conducted by the University to the general community;
7. Facilitation of life-long learning through provision of adult and continuing education;

8. Fostering of a capacity of independent critical thinking among students;
9. Fostering of a capacity of independent critical thinking among students;
10 Promotion of gender balance and equality of opportunity among students and employees;
11 Promotion of equalization for persons with disabilities, minorities and other marginalized groups.

The University is responsible for providing the required leadership in designing suitable plans and strategies that will contribute to high and sustainable socio- economic development. It is our undertaking to ensure that the University has a credible Strategic Plan and Performance Contract that will deliver the desired goals.

It is also our undertaking that we will perform our responsibilities diligently and to the best of our abilities to support the achievement of the agreed performance targets.

Part II: Vision Statement, Mission Statement and Strategic Objectives

(a) Vision Statement

To be a leading University in training, strategic research, innovation and technology development and transfer.

(b) Mission Statement

To train and develop human resource equipped with innovative skills to inspire enterprise in the disciplines of Business, Education, engineering, science, health and technology, to meet the demands of a dynamic world.

(c) Strategic Objectives

1. To enhance transparency, accountability, and efficiency in institutional governance
2. To attract, develop, and retain a diverse and highly skilled workforce
3. To provide comprehensive and up-to-date library resources and services
4. To enhance transparency, accountability, and efficiency in institutional governance
5. To develop and maintain a modern, dynamic and sustainable physical infrastructure
6. To leverage cutting-edge information and communication technology
7. To diversify and optimize funding sources
8. To diversify and optimize funding sources
9. To foster a culture of research and innovation
10. To foster University, industry and Community Linkages

Part III: Statement of Strategic Intent by the Council

In carrying out our duties, we intend to put all our efforts towards contributing effectively and efficiently to the achievement of the national development agenda as espoused in the Kenya Vision 2030 MTP IV, Bottom-up Economic Transformation Agenda (BETA), keeping in mind the specific priorities of the Kirinyaga University.

Bearing in mind the imperative of inclusivity, we will implement the following Strategic Intents during the Financial Year:

1. Conduct research and innovation in Engineering, Science, Health, Technology and Enterprise development.
2. Undertake community service to enhance University-community linkages and social integration and cohesion.
3. Expand training opportunities to provide skilled manpower for delivery of Vision 2030.

Part IV: Commitments and Obligations of the Government

Acknowledgement of receipt of correspondences and approval of requests are made within the timelines stipulated in the Citizens' Service Delivery Charter.

Part V: Reporting Requirements

Kirinyaga University will submit its Quarterly and Annual performance reports online in the prescribed format to the designated agencies as specified in the Performance Contracting Guidelines for monitoring progress and annual performance evaluation.

Part VI: Duration of the Performance Contract

The Performance Contract will run for one financial year from 1st July 2025 - 30th June 2026.

Part VII: Signatories to the Performance Contract

For and on behalf of Management of Kirinyaga University

Signature..... .....Date.....15/10/2025.....

PROF. MARY W. NDUNG'U

VICE-CHANCELLOR

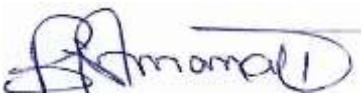
For and on behalf of the Council of Kirinyaga University

Signature.....Date.....15/10/2025.....

DR. IDRIS MUHUMED KOSAR

CHAIRPERSON - COUNCIL

Countersigned by:



Signature.....Date.....15/10/2025.....

DR. BENSON MOMANYI MWANIKI

INDEPENDENT COUNCIL MEMBER

ANNEX I: PERFORMANCE CONTRACT MATRIX FOR KIRINYAGA UNIVERSITY

S/ no.	Performance Criteria	Unit of Measure	Weight (%)	Status Previous Year 2024/2025	Target (FY 2025/2026)
A	**Financial Stewardship**				
A1	Absorption of Allocated Funds (GoK)	%	5.00	100.00	100.0000
A2	Appropriation -In-Aid	Kshs.	2.00	1,473,069,077.00	1,271,427,823.0000
A4	Pending Bills Ratio	%	3.00	0.00	1.0000
	Weight Sub-total		**10.00**		
B	**Service Delivery**				
B1	Implementation of Citizens' Service Delivery Charter	%	4.00	100.00	100.0000
B2	Digitalization of Government Services	%	7.00	100.00	100.0000
B3	Resolution of Public Complaints	%	4.00	100.00	100.0000
	Weight Sub-total		**15.00**		
C	**Core Mandate**				
C228_ 1	Continuing Education Students Enrollment	No.	2.00	38.00	40.0000
C228_ 2	Research Publications Increased	No.	5.00	88.00	90.0000
C228_ 3	Productivity Improvement	Index	3.00	3.94	3.9500
C228_ 4	Science, Technology and Innovation Mainstreaming	%	2.00	100.00	100.0000
C228_ 5	Project Completion Rate	%	2.00	100.00	100.0000
C228_ 6	Postgraduate Student Completion Rate Improved	%	4.00	12.50	28.0000
C228_ 7	Research Innovation Commercialized	%	5.00	100.00	100.0000
C228_ 8	University-Industry Linkages Established	%	4.00	100.00	100.0000
C228_ 9	Community Outreach Programmes Undertaken	No.	2.00	2.00	2.0000
C228_ 10	Cultural Events Held	No.	5.00	1.00	1.0000
C228_ 11	Uptake of STEM Among the Youth Increased	No.	5.00	49.00	45.0000
C228_ 12	Competence Based Education Rolled out	%	3.00	100.00	100.0000
C228_ 13	Undergraduate Students Completion Rate Improved	%	5.00	63.43	75.5300

C228_ 14	Innovation in Curriculum Delivery Enhanced	%	5.00	100.00	100.0000
C228_ 15	Students Innovativeness Enhanced	%	5.00	100.00	100.0000
C228_ 16	Academic Programmes Reviewed	No.	8.00	5.00	5.0000
	Weight Sub-total		**65.00**		
D	**Implementation of Presidential Directives**				
D1	Implementation of Presidential Directives	%	2.00	100.00	100.0000
	Weight Sub-total		**2.00**		
E	**Affirmative Action in Procurement**				
E1	Access to Government Procurement Opportunities	Kshs.	2.00	134,332,117.65	233,525,192.40
E2	Promotion of Local Content in Procurement	Kshs.	2.00	175,595,329.33	311,366,923.20
	Weight Sub-total		**4.00**		
F	**Cross - Cutting**				
F1	Asset Management	%	1.00	100.00	100.0000
F2	Youth Internships/ Industrial Attachments/ Apprenticeships	No.	1.00	46.00	40.0000
F3	Competence Development	%	1.00	100.00	100.0000
F4	National Values and Principles of Governance	%	1.00	100.00	100.0000
	Weight Sub-total		**4.00**		
	Total Weight		**100.0 0**		

ANNEX II: PERFORMANCE CONTRACT EXPLANATORY NOTES

A. Financial Stewardship

A1 - Absorption of Allocated Funds(GoK)

During the FY 2025/26, the Vice Chancellor commits to utilize 100% of the allocated GoK funds on programmes, projects and activities for which they were planned and appropriated for. The approved budget for the FY 2025/26 amounts to Kshs. 1,818,613,725.00 comprising of the following:

	Source of Funds	Unit of Measure	Target	Completion Date
1.	Recurrent Budget.	Kshs.	1,798,613,725.00	6/30/2026
2.	Development Budget	Kshs.	20,000,000.0 0	6/30/2026

A2 - Appropriation -In-Aid

During the FY 2025/26, the Vice Chancellor commits to raise A-in-A amounting to Kshs. 1,271,427,823.00. The following is the total A-in-A by sources:

	Source of Funds	Unit of Measure	Target	Completion Date
1.	Fees collection	Kshs.	1,249,052,163.00	6/30/2026
2.	Staff Houses rent	Kshs.	1,704,520.00	6/30/2026
3.	Coffee partnership	Kshs.	3,821,140.00	6/30/2026
4.	Giachai farm proceeds	Kshs.	300,000.00	6/30/2026
5.	Tea sales	Kshs.	14,000,000.00	6/30/2026
6.	Catering Income	Kshs.	2,500,000.00	6/30/2026
7.	Disposal of idle assets	Kshs.	50,000.00	6/30/2026

A4 - Pending Bills Ratio

At the closure of the FY 2024/25, the University had no pending bills. During the FY 2025/26, the Vice Chancellor commits to settle all the financial obligations and ensure that pending bills incurred, if any, do not exceed 1% (Kshs. 18,186,137.25) of the FY 2025/26 approved budget.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Pending Bills Ceiling as a percentage of the approved budget.	%	1.00	6/30/2026

B. Service Delivery

B1 - Implementation of Citizens' Service Delivery Charter

In order to effectively communicate the key service delivery commitments to Citizens and progressively improve customer experience, the Vice Chancellor commits to implement the following during the FY 2025/26.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Display the Citizen Service Delivery Charter prominently at the University Gate and service delivery points in both English and Kiswahili and in the prescribed format and size	%	10.00	9/30/2025
2.	Customize the Charter to unique needs and convenient access of the customers by uploading the revised audio version of the Charter on the University website	%	20.00	3/30/2026
3.	Sensitize all staff on the Citizens' Service Delivery Charter.	%	20.00	3/30/2026
4.	Ensure conformity with commitments and standards in the Citizens' Service Delivery Charter by establishing compliance to the commitments stipulated in the Charter through undertaking quarterly monitoring, analyzing and compiling compliance quarterly reports.	%	50.00	6/30/2026

B2 - Digitalization of Government Services

To accelerate the adoption of ICT solutions for ease of access, fast, cost effective, convenient and efficiency in service delivery, the Vice Chancellor commits to the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Core services identified and prioritized for BPR.	%	10.00	9/30/2025
2.	At least two core services re-engineered end to end.	%	35.00	9/30/2025
3.	Re-engineered service processes digitalized.	%	35.00	9/30/2025
4.	All digitalized customer facing service on boarded onto the e-citizen platform, where applicable.	%	20.00	6/30/2026

B3 - Resolution of Public Complaints

During the FY 2025/26, the Vice Chancellor commits to promptly address and resolve all public complaints referred to the institution directly or channeled through the Commission on Administrative Justice (CAJ) as follows:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Resolution of all complaints received.	%	70.00	6/30/2026
2.	Requests on access to information received processed.	%	30.00	6/30/2026

C. Core Mandate

C228_1 - Continuing Education Students Enrollment

During the FY 2025/2026, the Vice Chancellor commits to admit forty (40) new students in the continuing education programs

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Masters students enrollment increased	No.	35.00	6/30/2026
2.	PhD Students enrollment increased	No.	5.00	6/30/2026

C228_2 - Research Publications Increased

During the FY 2025/2026, the Vice Chancellor commits to produce 90 new research publications to disseminate new knowledge and technology for national development

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Research Publications Published in Refereed Journals.	No.	90.00	6/30/2026

C228_3 - Productivity Improvement

In order to measure, manage and improve productivity and ultimately entrench a culture of productivity within the University, the Vice Chancellor commits to undertake the following during the FY2025/2026.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Productivity Index Improved	Index	3.95	9/30/2025

C228_4 - Science, Technology and Innovation Mainstreaming

To entrench Science, Technology, and Innovation into the University programs to facilitate the attainment of the national development agenda, the Vice Chancellor will create an enabling environment by undertaking the following:
i). Re-appoint a Focal Person and STI Champions
ii). Develop STI Mainstreaming Annual Work Plan
iii). Training for Focal person and Champions
iv). Sensitize Staff/ Stakeholders on STI

In addition, during the FY 2025/26 the Vice Chancellor commits to implementing the approved STI Mainstreaming Strategy as follows:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Establish Collaborations and Partnerships in RSTI. This will entail initiating collaborations and partnerships in RSTI to implement STI Strategic issues in the STI Mainstreaming Strategy.	%	45.00	6/30/2026
2.	Transfer technology(ies) and/or innovation(s). This will entail; i. Developing technologies and/or innovations, acquisition of intellectual property (IP) Rights, commercialization of products and services; acquiring and/or transferring technologies and innovations; and reporting on technologies uptake; (10%) ii. Implementing the developed institutional STI Mainstreaming Strategy; (35%) iii. Providing RSTI data using the provided templates in the online reporting portal. (10%)	%	55.00	6/30/2026

C228_5 - Project Completion Rate

During the contract period the Vice Chancellor commits to complete all the planned projects within the scheduled time as captured in the project completion matrix.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Project completion rate	%	100.00	6/30/2026

C228_6 - Postgraduate Student Completion Rate Improved

During the FY 2025/2026, the Vice Chancellor commits to improve Postgraduate student completion rate from 12.5% in FY 2024/2025 to 28%.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Improve Postgraduate student completion rate	%	28.00	6/30/2026

C228_7 - Research Innovation Commercialized

During the FY 2025/2026, the Vice Chancellor commits to show case the three identified innovations at industry-Academia networking event and innovation expo or workshop, with a view that it can lead to commercialization.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Show case at industry-Academia networking events and innovation expo or workshop the following innovations: Portable Gin Machine Utility Model, Water Quality Monitoring System using Arduino Technology and Gemini AI Financial Advisor.	%	100.00	6/30/2026

C228_8 - University-Industry Linkages Established

Memoranda of Agreements between the University and Murang'a County Department of Health and PCEA Tumutumu Hospital training college have been established to provide the health science students access to the hospital's medical facilities and a dedicated mentorship program. This program pairs students with registered physicians, clinicians and nurses to enhance their practical training and professional development. For FY 2025/26, the Vice Chancellor will:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Pair 4th Year Health Science Students with registered physicians, clinicians and nurses at Murang'a County Department of Health and PCEA Tumutumu Hospital to enhance their practical training and professional development	%	100.00	6/30/2026

C228_9 - Community Outreach Programmes Undertaken

During the FY 2025/2026, the Vice Chancellor commits to extent the university knowledge, skills and resources to address community needs therefore fostering a sense of civic responsibility and enhancing reputation in the community.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Conduct one sensitization session to the community on public health and family planning through the School of Health Sciences	No.	1.00	6/30/2026
2.	Conduct one Mathematics contest for secondary school students (Form 3 and Form 4) to encourage them enhance mathematical skills	No.	1.00	6/30/2026

C228_10 - Cultural Events Held

To promote unity among diversity, foster team spirit and a sense of responsibility among students, during the FY 2025/2026, the Vice Chancellor commits to hold a cultural event to promote social well-being:

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Hold KyU cultural day to enhance national unity and integration	No.	1.00	6/30/2026

C228_11 - Uptake of STEM Among the Youth Increased

During the FY 2025/2026 due to cost of material and budget constrain the Vice Chancellor commits to train 45 high school students on robotics car assembly and function programming to encourage uptake of STEM.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Students trained on robotics car assembly and function programming	No.	45.00	6/30/2026

C228_12 - Competence Based Education Rolled out

During the FY 2025/2026 Vice Chancellor commits to train 25 academic staff in preparedness for the Competence Based Education and Training (CBET).

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Capacity build of 25 University academic staff on Competence Based Education (CBET).	%	100.00	6/30/2026

C228_13 - Undergraduate Students Completion Rate Improved

In the FY 2025/2026, the Vice Chancellor commits to improve undergraduate students' completion rate from 63.43% to 75.53%

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Improve undergraduate student completion rate	%	75.53	6/30/2026

C228_14 - Innovation in Curriculum Delivery Enhanced

During the FY 2025/2026 the Vice Chancellor commits to train 48 academic staff on optimum utilization of ICT infrastructure, to enable them deliver curriculum effectively and efficiently.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Train 48 academic staff on effective use of smartboards in curriculum delivery in the areas of collaborative and remote learning, interactive lessons and online assessment tools	%	100.00	9/30/2025

C228_15 - Students Innovativeness Enhanced

During the FY 2025/2026 the Vice Chancellor commits to organize the KyU innovations day to encourage the students for showcase their research capability and identify potential projects that may lead for registration.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Hold KyU innovations day.	%	100.00	6/30/2026

C228_16 - Academic Programmes Reviewed

During the FY 2025/2026, the Vice Chancellor commits to review the following five (5) academic programs that are due for review to improve relevance and quality training in order to meet market needs.

	Sub-Indicator	Unit of Measure	Target	Completion Date
1.	Bachelor of Economics	No.	1.00	6/30/2026
2.	Bachelor of Economics and Finance	No.	1.00	6/30/2026
3.	BSc Community Health and Development	No.	1.00	6/30/2026
4.	Bachelor Business Information Technology	No.	1.00	6/30/2026
5.	Bachelor of Technology in Mechanical Engineering	No.	1.00	6/30/2026

D. Implementation of Presidential Directives

D1 - Implementation of Presidential Directives

During the FY 2025/26, the Vice Chancellor commits to implement Presidential Directives as provided in the Presidential Directive Matrix.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Presidential Directives implemented.	%	100.00	6/30/2026

E. Affirmative Action in Procurement

E1 - Access to Government Procurement Opportunities

During the FY 2025/26, the Vice Chancellor commits to allocate and award at least 30% of the total value (Kshs. 778,417,307.99) of the procurement budget for goods and services as provided in the annual procurement plan to youth, women and PWDs. At least 2% of the 30% of the budget for procurement of goods and services will be reserved for PWDs. In addition, the Vice Chancellor also commits to:

i) Build the capacity of the three target groups through training on government procurement procedures, requirements for accessing government procurement opportunities and on the specific opportunities available.

ii) Pre-qualify the registered groups as (an affirmative action) and submit to PPRA a summary of the procurement opportunities allocated to the target groups in the format provided in the PPRA website, www.tenders.go.ke.

iii) Submit a summary of the procurement opportunities allocated to PWDs to NCPWD, via dmd@ncpwd.go.ke.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	30% of the total procurement budget allocated and awarded to Youth, Women and Persons with Disabilities	Kshs.	233,525,192. 40	6/30/2026
2.	A minimum of 2% of the 30% procurement budget reserved for Persons with Disabilities (PWDs).	Kshs.	4,670,503.85	6/30/2026

E2 - Promotion of Local Content in Procurement

During the FY 2025/26, the Vice Chancellor commits to allocate and award at least 40% of the total value (Kshs. 778,417,307.99) of the procurement budget for goods and services produced locally as provided in the annual procurement plan. This is aimed at promoting consumption of locally produced goods and services that will contribute to among other things, employment creation and growth of local industries. In addition, the Vice Chancellor also commits to prepare and submit quarterly progress reports on the implementation of this indicator to the Ministry of Investments, Trade and Industry in the prescribed format

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	40% of the total procurement budget reserved and awarded for procurement of locally produced goods and services.	Kshs.	311,366,923. 20	6/30/2026

F. Cross - Cutting

F1 - Asset Management

During the FY 2025/2026, the Vice Chancellor shall ensure that the University has adequate asset management structures and systems in place and prudent management of public assets for optimum economic and social benefits to the public. The Vice Chancellor commits to the following;

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Verified and updated Assets register maintained.	%	30.00	6/30/2026
2.	Assets ownership documents acquired.	%	30.00	6/30/2026
3.	Idle assets disposed.	%	40.00	6/30/2026

F2 - Youth Internships/ Industrial Attachments/ Apprenticeships

During the FY 2025/26, the Vice Chancellor commits to engage 40 youth progressively in internship and industrial attachment programs for skills transfer since University has recruited additional staff hence not able to accommodate more attaches above the 5% in post as follows.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Industrial attachments	No.	36.00	6/30/2026
2.	Youth Internships	No.	4.00	6/30/2026

F3 - Competence Development

During the FY 2025/2026 the Vice Chancellor commits to implement strategies to systematically enhance skills and proficiency to inform career progression of employees and for continuous performance improvement as per recommendations in the skills gap analysis report of 2022/2023 financial year.

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Execute interventions to address the identified skills gap and training needs through recruitment, outsourcing and capacity building/training	%	37.50	6/30/2026
2.	Set individual employees annual targets for 2025/2026 .	%	10.00	9/30/2025
3.	Undertake staff performance appraisal for 2024/2025 and prepare a report .	%	20.00	9/30/2025
4.	Implement recommendations emanating from the appraisal report.	%	20.00	6/30/2026
5.	Prepare annual staff training projections	%	12.50	9/30/2025

F4 - National Values and Principles of Governance

In order to make national values and principles of governance a central rallying ingredient and theme in the planning and execution of national policies, programs, projects and activities for improved service delivery, the Vice Chancellor commits to do the following:

	Sub-Indicators	Unit of Measure	Target	Completion Date
1.	Enhance the capacity of the University and stakeholders in the promotion of national values and principles of governance.	%	10.00	6/30/2026
2.	Implement measures to improve accountability and openness in the management of public institutions.	%	10.00	6/30/2026
3.	Upscale gender and disability mainstreaming in service delivery.	%	10.00	6/30/2026
4.	Adopt/upscale innovative and creative measures to transform public service delivery.	%	10.00	6/30/2026
5.	Measures taken and progress achieved in the realization of National Values and Principles of Governance reported.	%	60.00	6/30/2026

ANNEX III: PROJECT IMPLEMENTATION MATRIX

SNo	Project Name	Project Description	Location	Total Estimate Cost	Current Status (status of physical completion)	Allocation for FY 2025/2026	Expected Deliverables (Outputs) for FY 2025/2026
1.	Proposed Construction of Tuition Complex Phase II.	Construction and completion of Tuition Complex Phase II complete with Electrical, Mechanical Works and Associated Civil Works. from 38% to 100%.	Kirinyaga University	509,899,441.0 0	38%	340,352,103.00	**Finishes** • Finishes to Walls, floors, ceilings, doors, windows, and Painting (50%) **Electrical Works** • Lighting Systems (10%); • Fixing Indoor and outdoor fixtures; 10% • Emergency Systems: Fixing fire alarms, smoke detectors and backup power (10%) **Mechanical Works** • Plumbing Installations: Installation of water supply, drainage, and sanitary fittings (10%) • Fire Protection Systems: • Installation of extinguishers and hose reels (10%)

2.	Proposed Construction of Sports field phase II.	Construction and completion of Sports field Phase II with Associated Building and Civil Works from 1% to 100%.	Kirinyaga University	75,126,310.00	1% Complete	75126310.00	**Site Clearance** Clearing shrubs, bushes and cutting down trees and pulling up stumps 20% **Construction of Athletic Track** • Bulk site Excavation and subgrade compaction;10% • Filling void with murram to make up levels and compaction; 10% **Construction of Access Road** • Grading and compaction of sub base; 12% • Filling void with murram to make up levels and compaction;12% • Installation of road kerbs and painting; 12% •Hand Parking hardcore road base; 12% •Laying and consolidation of prec 12%

ANNEX IV: PRESIDENTIAL DIRECTIVES MATRIX

SNo	Directive	Description	Date Issued	Timeline	Total Estimated cost	Allocation for FY 2025/2026	Key Deliverables for FY 2025/2026
1.	National Tree Growing Restoration Campaign	To grow 15 billion trees for restoration of 10.6 million hectares by 2032	12/21/2022	12-12-2032	20000.00	20000.00	i) Grow a minimum of 5100 trees (70%); ii) Mobilize key stakeholders to grow trees, in liaison with the State Department for Forestry (30%).
2.	Corruption Prevention	The Directive is in line with the Provisions of section 9 (1) of the Anti-Bribery Act, Cap B and Anti-Bribery Regulations and Guidelines 2022 for the purpose of prevention of bribery and corruption in the public and private entities.	6/30/2025	30-06-202	0.00	0.00	i) Anti-bribery and corruption mitigation plan & procedures developed (40%); ii) Implement the Corruption Implementation Plan and Procedures iii) Capacity Building on Corruption Prevention Undertaken (20%).