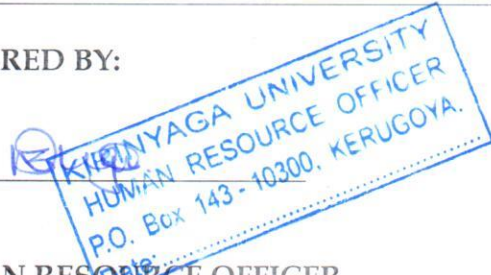





# Kirinyaga University

Tel: +254 701562092, +254 728499650, +254 709742000/30  
P.O. Box 143-10300 Kerugoya.

Email: [info@kyu.ac.ke](mailto:info@kyu.ac.ke)  
Website: [www.kyu.ac.ke](http://www.kyu.ac.ke)

<b>DOCUMENT:</b>  <b>WHISTLE-BLOWING, INFORMANTS &amp; WITNESSES PROTECTION POLICY</b>	<b>REF: KyU/HR/POLICY/12</b>
<b>CATEGORY: POLICY</b>	<b>EFFECTIVE DATE: JULY, 2022</b>
	<b>ISSUE: 1                      REV:0</b>
<b>PREPARED BY:</b>   <b>HUMAN RESOURCE OFFICER</b>	<b>APPROVED BY:</b>   <b>VICE CHANCELLOR</b>

**Stamp: KIRINYAGA UNIVERSITY HUMAN RESOURCE OFFICER P.O. Box 143 - 10300, KERUGOYA.**

**Stamp: KIRINYAGA UNIVERSITY OFFICE OF THE VICE CHANCELLOR Date: TEL: 0728 499 650 P.O. Box 143 - 10300, KERUGOYA**

## FOREWORD

Kirinyaga University endeavors to be a leading University in quality training, strategic research, innovation and technology development and transfer. The university is committed to upholding integrity and accountability in accordance with the national values and principles of governance in accordance with the Constitution of Kenya, 2010. The University's core values are integrity, professionalism, transparency and accountability, innovation and creativity, excellence and equity.

The University recognizes that Whistle-blowers, Informants and Witnesses require protection to enable them give information freely with a view to enhancing good governance practices. This policy on Whistleblowing, Informants and Witnesses is designed to safeguard against bribery and corruption within the University by empowering the University management to take appropriate action against individuals involved in bribery or corruption malpractice. This policy offers protection to persons who make bribery and corruption disclosures and offers mechanism for appropriate investigation of and response to such disclosures.



Prof. Mary Ndung'u

Vice Chancellor